

ΝΗΥΕΗΥΞΕΕ Α ΕΒΕΜΑ ΑΗΑΦΟ ΜΦΑΣΟ- ΔΕΕ ΑΡΑΜ ΝΟ ΑΒΑ ΜΥ: ΥΞΡΕΗΩΕΗΩΞ ΜΡΩΤΑΜΥ ΑΗΟΦΑΜΑ ΩΩ ΝΕΩΜΟΝΤ ΣΙΚΑ ΚΩΚΩΩ ΑΓΥΔΕΣΤΥΟ ΜΥ ΩΩ ΓΗΑΝΑ



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1. NNIANIMU

Wɔ afe mpennu ne nnwɔtwe mu no, mpɔtam du a εwɔ Bono ne Ahafo mantam mu ne sika kɔkɔ adwumakuo bi a yεfrε no Newmont Ghana Gold Ltd (Newmont Ghana) yεε apam. Ansa na wɔrebeyε apam no, na saa adwumakuo yi afiri aseε koraa retu sika kɔkɔ wɔ saa mpɔtamu hɔ. Deε na εwɔ apam no mu bi ne sε, adwumakuo no hyεε bɔ sε ɔbεbuebue nnwuma wɔ mmeaεε a wɔretu sika kɔkɔ no na ɔsane de sika beboa mpuntu nnwuma a εbεkɔ so wɔ mpɔtamu hɔ. Wɔ apam no mu no, wɔkɔ benkrom wɔ nhyehyεε pa a εbeboa ama nkitahodie akɔ so wɔ mpɔtamu hɔ ne adwumakuo no ntam na aboa ama wɔasi gyinaεε. Mfεε du akyi, saa amannebɔ yi rehwe suahunu a mpɔtamhɔfoɔ no anya afiri saa apam no mu na asane nso akyerε sεdeε yεbetumi ayε no yie. Wɔkaa apam no ho asem bio wɔ afe mpennu ne du-nnan mu na εbetumi aba sε wɔbesane aka ho asem bio wɔ afe mpennu ne du-nwɔtwe anaa afe mpennu ne du-nkron mu.

Wɔ wiase afanan nyinaa mu no, fagudeεtuo nwumakuo ne mpɔtamu a wɔdi wɔn dwuma no tɔ kɔ so ara kɔ apam. Wɔ aman bi so no, amammara no hwεhwε apam a εfa mfaso-kyε ho ansa na wɔama kwan ama fagudeεtuo adwumakuo no ahyε wɔn dwumadie ase. Wɔ aman fofɔrɔ so no, nwumakuo no ara firi wɔn pε mu na εkɔ apam no sεdeε εbeyε a mpɔtamhɔfoɔ no beyε adwumakuo no atuu na wakwati ntawatwa biara a εbeama ne ho so afiri mpɔtamu hɔ. Mpɔtamhɔfoɔ βεtumi de apam no asi wɔn asεdeε so dua, de anya banbɔ bi afiri nsunsuansɔ bɔne a fagudeεtuo de ba ho na ama wɔn anya kyεfa wɔ mfaso a εbεfiri dwumadie no mu aba. Wɔ Ghanaman mu no, mmara biara nni hɔ a εhyε fagudeε nnwumakuo bi sε wɔne mpɔtamu a wɔredi wɔn dwuma no nyε apam anaa nhyehyεε bi.

Mpɔtamhɔfoɔ no ne yen dii nkitaho a wɔsrεε yen sε, yentu wɔn fo wɔ apam no dwumadie ho. Ansa na yeregye ato mu sε yεbedi saa dwuma no, yetuu anammɔn kɔ mmeaεε no a wɔretu fagudeε no ne Nkran. Wɔn a wɔka bi a εwom a yεne wɔn kasaeε no bi ne Ghana aban fagudeε badwakuo a wɔfrε wɔn “Ghana’s Minerals Commission”, mpaninfoɔ a wɔwɔ fagudeε nsase no so, ahɔhɔ a wɔte mpɔtamu hɔ no, nnwumakuo a εnhye aban ase a wɔwɔ mpɔtamu hɔ, nnipa a apam no ayi wɔn sε wɔnhwε sε nhyehyεεε no beyε adwuma ne ahenfo nyinaa foaa dwumadie yi so.

Yεsane kɔ beaεε a wɔretu fagudeε no ne Nkran wɔ Kɔtɔnimaa bosome mu wɔ afe mpennu ne du-nson mu. Εhɔ na yetotoo nnipa beboro ɔha ano a na wɔn a wɔka ho bi ne nananom ahenfo, wɔn a wɔsi aban anan mu wɔ mpɔtamu hɔ, mpɔtamhɔfoɔ ananmusifoɔ, temanmufɔ ne nwumakuo a εnhye aban ase, akuafɔ, mmabunu ne nnipa a apam no ayi wɔn sε wɔnhwε sε nhyehyεεε no beyε adwuma. Afei yεsane ne Newmont ananmusifoɔ ahodoɔ dii nkitaho. Yentumi nka sε nhyehyεεε a mpɔtamhɔfoɔ ne adwumakuo yi yεεε no ama mpuntuo aba wɔn abrabɔ mu εfiri sε yεannya nsem pii a εbeboa yen ama yεatumi de Ahafo nkuro yi atoto nkuro ahodoɔ a wɔtu fagudeε yi bi wɔ hɔ nanso wɔannyε nhyehyεεε biara ammfɔ wɔn dwumadie no ho. Nanso, yεrema yen nsusuie ne deε yεahunu a εbetumi aboa ama apam nhyehyεεε no ayε adwuma yie daakye na εho aba mfaso ama mpɔtamhɔfoɔ no, aban ne Newmont adwumakuo no.

2. Fagudeεtuo a εkɔ so wɔ Ahafo

Fagudeεtuo adwuma no ho hia pa ara ma Ghana sikasεm ho ntotoεε. Sika kɔkɔ a yetu no akεsεε mu no de nwuma beyε mpem nson na εma Ghanafoɔ na εsane nso boa nwuma beyε mpem aduosia-nsia wɔ kwan bi so. Fagudeεtuo a yetu no nketewa mu ne wɔn a wɔmmfa mfidipa ntuo anaa “galamsey” nso de nwuma bebree ba na mmom εde nsunsuansɔ bɔne ne ɔhaw pii ba yen atenaεε ne ɔmanfoɔ so.

Fagudeεtuo a εkɔ so wɔ Ahafo no maa yen sika kɔkɔ no ‘ɔnso’ mpem ahasa aduannan nkron wɔ afe mpennu ne du-nsia mu. Yei nyinaa ye nea yεnya firii fagudeε a yetu no anianii wɔ anafoɔ fa mu baabi a yεama wɔn ho kwan a εyε nkuro bi te sε Ntotroso, Kenyasi No. 1, Kenyasi No. 2, Gyedu, ne Wamahinso. Adwumakuo Newmont a εwɔ Ghana no asane nso afiri aseε retrε asase ase fagudeεtuo wɔ anafoɔ fam na wasane nso ayε nhwehwεmu a εfata a wɔrebεfiri aseε atu sika kɔkɔ wɔ atifi fam fa baabi a yεama wɔn kwan sε wɔnni wɔn dwuma a nkuro a εka ho bi ne Susuaso, Terɔhire, Yamfo, Afrisipakrom ne Adrobaa. Adwumayεfoɔ a wɔwɔ mpɔtamu hɔ no, na mmiansa mu nkyεmu mmienyε ye akuafɔ ansa na fagudeεtuo no refiri aseε wɔ afe mpennu mmienyε ne nsia mu.

Wɔ Ɔsanaa bosome wɔ afe mpenu ne du-nson mu no, mmabunu a wɔwɔ mpɔtamuhɔ yɛ ɔyɛkyerɛ tiaa fagudeɛtuo adwumakuo no a na wɔrebo wɔn soboɔ fa mmabunu dodoɔ no ara a wɔnnya adwuma nyɛ, nsuseɛ ne mpuntu nnnwuma ho bohyɛ a wɔanni so. Wɔ Ɔpɛpɛn bosome wɔ afe mpenu ne du-nwɔtwe mu no aban ananmusini a ɔhwɛ mantam no so no hyɛɛ sɛ adwumakuo Newmont a ɛwɔ Ghanaman mu no nyɛ nsakraɛ wɔ apam no mu ma ɛnna nsunsuansoɔ a sika kɔkɔɔ a yetu no wɔ asase ase de ma na wɔnsane ma mpɔtamuhɔ no mu bebree nya adwuma yɛ.

3. Ahafo fagudeɛtuo

Fagudeɛtuo adwumakuo ho hia wɔ ɔman Ghana mpuntuo mu. Nnipa bɛyɛ sɛ mpem nson (7000) na fagudeɛtuo adwumakuo a mmara gye to mu ma wɔn nnnwuma wɔ ɔman Ghana mu ɛnna bɛyɛ sɛ mpem aduosia-nsia (66000) nso na ɔkwan bi so no nso “galamsey” ma wɔn nnnwuma. Ɔwom sɛ, “galamsey” ma nnipa dodoɔ no ara adwuma nanso ede ɔhaw ne amaneɛ bebree na ɛba yɛn mantam a yetete mu.

Fagudeɛtuo a ɛwɔ Ahafo ma mpem ahasa ne aduanan nkron nsusueɛ a ɛwɔ sika kɔkɔɔ fagudeɛ mu wɔ afe mpem mmienu ne du-nsia mu. Yeinom nyinaa firi fagudeɛ a mmara mma ho kwan “galamsey” a ɛfiri anafoɔ fa mu a nkurofoɔ bi te sɛ, Ntotroso, Kenyase no.1, Kenyase No.2, Gyedu ne Wamahinso. Na Newmont Ghana nso afiri aseɛ atrɛ anafoɔ fagudeɛ mu wɔ sum ase nanso ɛwɔ atifi fa mu deɛ, na wɔde nnoɔma pa agu akwan mu wɔ mmeamma bi te sɛ, Susuanso, Terchire, Yamfo, Afrisipakrom ne Adrobaa. Adwumayɛfoɔ yi mu nkyekyɛmu mmienu wɔ mmiensa mu na na wɔde wɔn ho ahyɛ kuadwuma mu ansa na fagudeɛtuo adwumakuo dwumadie no abehyɛ aseɛ wɔ mfeɛ mpem mmienu ne nsia mu.

Ɔwɔ Ɔsanaa bosome mu wɔ afe mpem mmienu ne du-nson mu no, mmabunu a wɔagye wɔn ato mu no yɛ ɔyɛkyerɛ tiaa fagudeɛtuo no, ne nyinaa ne sɛ, na mmabunu dodoɔ no ara nnya adwuma nnye, wɔn mpɔtamuhɔ no resɛɛ, na afei nso na mpuntuo nso nko so sedee ɛsɛ.

Ɔpɛpɛn bosome wɔ afe mpem mmienu ne du-nwɔtwe mu no, mantam soafoɔ maa Newmont Ghana hwɛɛ ne nhyehyɛɛ no mu bio sɛ wɔnhwɛ nsunsuansoɔ a “galamsey” de ba na afei nso ɛnfa nnnwumayɛfoɔ dodoɔ no ara mfiri mansini no mu.

4. Deɛn ne Apam no ankasa?

Mpɔtamuhɔfoɔ no ne Newmont Ghana kɔɔ apam ahoro mmiensa mu:

Ayonkofa apam a wahyehyɛ sɛ, wɔne aban nyinaa na bom yɛ nnianimufɔɔ wɔ saa dwumadie no mu. (ɛnkane na yɛfrɛ no apam a ne botaeɛ ne sɛ ɛbɛyɛ ɔman no ahiadeɛ); Adwuma apam a ɛwɔ ho ma ɔman yi mu nnnwuma; ne mpuntuo kuo apam a ɛhwɛ ma sika anaa mfasoɔ a ɔnya firi fagudeɛtuo no mu no wɔde bɛyɛ mpuntunnwuma ahoroɔ wɔ ɔman yi mu. Ayonkofa apam no botaeɛ ne sɛ;

Ɔhyɛ nnnwumakuo mpɔtamuhɔ no nkuran, na aboa ama wɔn ntam abeyɛ asomdwoeɛ, na aboa ama mpɔtamuhɔ no ne dwumakuo no atumi asi gyinaeɛ.

Ɔhwɛ sɛ:

- Gyinatukuo a wɔn dodoɔ bɛyɛ aduonum nnnwɔtwe a ɛbɛnya nsiananmu afiri ahenfie, ne aban mu, Newmont Ghana, nipakuo bi a wɔwɔ mpɔtamuhɔ, mmaa ne mmabunu, ne wɔn a wɔdanedane dwumadie.
- Agyinatukuo a wɔn dodoɔ yɛ dunsia, a ɛwɔ kuo ne mu, saa kuo yi wɔ tumi a ɛboroso.
- Newmont Ahafo mpuntuo kuo a yɛfrɛ wɔn (NADeF) no bɛhwɛ sɛ wɔbɛyɛ mpuntunnwuma wɔ mpɔtamuhɔ ho.
- Nsiesie kuo a ɔbɛhwɛ aseisie ɔmanfoɔ haw ne wɔn nsemmisa ahoroɔ a ɛfa sedee ayonkofa apam no reye adwuma.
- Ɔkwan ahoroɔ a yɛfa so siesie ntawatawa a ɛba mpɔtamuhɔ ne dwumakuo no nteɛm, ne nkɔmɔdie, a ɛbi ne sɛ yede nananom bɛhyɛ saa dwumadie yi mu na wɔahwɛ asiesie saa ntawatawa yi, ne sɛ yɛyi ɔkwan bone a yɛfa so tu fagudeɛ, na yɛsane pɛ asaase a yede bɛma wɔn a wɔahwere wɔn deɛ.

Apam (DFA) kyerɛ ɛkwan pɔtɛɛ a dwumadie biara bɛsi akɔso wɔ mmantam bi mu, na ɛtwa mu mpo kɔ sɛdɛɛ wɔbɛsifa atɔtɔ nnoɔma nyinaa bi te sɛ sika a wɔde hwɛ nkorɔfoɔ sukuu, adan ne amammere dwumadie biara. Ɛnte sɛ Ahafo apam no bi, ɛha yi deɛ, mpuntuo fapem apam no deɛ ɛmmia.

Ɛfiri Ɔpenimaa bosome da wɔ afe mpenu ne du-nsia no, NADeF anya sika bɛyɛ sɛ Amerika sika no ɔpepe aduonu mmiensa ɛwɔ ɛtoɔ a ɛfiri Newmont Ghana hɔ. Nnipa mpempem a wɔhwɛ wɔn sukuu ne dwumadie bebree na NADeF de abɔ ka.

5. Sɛdɛɛ Apam ahodoɔ no si yɛ adwuma fa?

Yɛbisa faa sɛdɛɛ apam ahodoɔ no, yɛsi dii ano faa yɛɛ deɛ ɛdi kan koraa wɔ afe mpenu ne nnwɔtwe, na yɛyɛɛ nsakyerɛɛ wɔ mu w ɔafe mpenu ne du-nan. Agyinatukuo a wɔfiri Newmont Ghana kyerɛɛ mu sɛ, nkitahodie a ɛda aman ntam ne adwumakuo yi hyɛɛ aseɛ wɔ afe mpenu ne num mu. Afe mpenu ne nsia na agudeɛtuo no nkitahodie deɛ ɛdi kan no koraa hyɛɛ aseɛ. Deɛ na ɔdanedane dwumadie no na ɔdii ano.

Sika kɔkɔɔ a wɔtɔn biara ɛne ɔha mu nkyɛmu baako ɛwɔ ɛtoɔ a wɔdi kan gye nyinaa, ɛne sika kumaa bi mu. NADeF ɔha mu nkyɛmu bi a ɛfa sika a ɛba wɔn nkyɛn nyinaa nso no wɔde hyɛ mfasodeɛ dwa mu; saa ɔha mu nkyɛmu no kɔ n'anim ɛbere a mmerɛ nso kɔ n'anim, ɛfiri ɔha mu nkyɛmu du wɔ mfɛɛ nnum a ɛdi kan no mu kɔpem ɔha mu nkyɛmu du-num mfɛɛ nnum nso a ɛdi akyire no nso mu wɔ saa kwan no so wɔ mfɛɛ a ɛdihɔ nyinaa tɛɛ wɔ NADeF no, yɛwɔ agyinatukuo a wɔayi ne titireni a ɔbɛda kuo no ano a ekuo no bɛyi no no. Saa agyinatukuo yi na ɛtoɔ sikasɛm a ɛwɔ NADeF nyinaa na ɔgye mpuntuo abisadeɛ biara a ɛfiri adeɛ a ɛtena hɔ mpuntuo abadwa a ɛwɔ amantam du no nyinaa mu, saa mpuntuo abadwa a ɛtena hɔ no firi nnipa nson a wɔfiri borɔno biara so, a ɔbabunu baako mpo wɔ mu, ɔbaa-panin baako, mpanimfoɔ a wɔhwɛ kuro no so ne asafodom so Nnipa bi. Mmantam asafodom no a wɔyɛ aban kuo na wɔne NADeF di akɔnhoma sika ne apam nhyehyɛɛ biara ho nkɔmmɔ. Mpuntuo fapem.

ANODIE NE ANODIE BIO A ƐFA APAM AHODOɔ NO HO

Apam no kaa anisoadehunu a ɛbɛma mpuntuo atena hɔ, ɛwɔ bere a ɛma ho kwan ma mmantam no nya fagudeɛtuo no ho mfasoɔ ne nkɔmmɔ a ɛfa wɔn a wɔnni adwuma yɛ ho. Wɔn a yɛne wɔn kasaeɛ no nyinaa kyerɛɛ hia a ɛhia sɛ adwuma bɛpue afiri apam no mu, ne titire ne wɔn a na wɔnnim ho asem. Mantam n'asɛm baa mu sɛ; “yɛde asase pɛ adwuma”. Ɛfa bi nso, Newmont dwumakuo panin nso kaa sɛ Amerika Dɔɔla baako wɔ mfasoɔ kumaa no mu ma mantam no.

Wɔn a yɛne wɔn bɔɔ nkɔmmɔ no mu dodɔɔ no kaa ɔhaw a mantam no kɔ mu sɛ wɔn nso de wɔn ka wɔn anodie biara ho. Saa ɔhaw no fa agyinatukuo no ne apam no mu dodɔɔ no ara. Nhwɛsoɔ no bi ne sɛ;

- Amantam bebree mu nkorɔfoɔ kyerɛɛ agyinatukuo no na ɛdi mu wɔ anodie no mu dodɔɔ no ara ɛnti wɔn a wɔnnka agyinatukuo no ho deɛ wɔyii wɔn abasaamu.
- Nkuro no nso dwene sɛ, Newmont Ghana dweneɛ ahenfo no ne wɔn a wɔwɔ sika nkoaɛ ɛna wɔyii temanmufɔɔ no totwene. Ɔbaako mpo kaa sɛ; “Wɔtwa ɔwɔ ti a deɛ aka no nyinaa yɛ ahoma.” Ɛkyere sɛ, sɛ ahenfo no ba badwa no mu a, wɔbɛhyɛ nnipa a w'ayiyi wɔn wɔ mantam no ano so.
- Ɛbinom nso dwene sɛ ahenfo no nso, ɛbia agyinatukuo no anka nsɛm no nyinaa ankyerɛ wɔn, ɛnti wɔnɛ sɛ wɔkaa ho wɔ anodie no mu.
- Mantamhɔfoɔ dodɔɔ no ara ananmusifoɔ no gyinaa wɔn ananmu yie koraa ɛbere a wɔdii ano no. Enti ɛyɛɛ mantamhɔfoɔ no nwanwa wɔ deɛ ɛpueɛɛ no ho, ne titire ne adwumasɛm susudua a ɛfiri ɔha mu nkyɛkyɛmu aduasa-num baa ɔha mu nkyɛkyɛmu aduonu-nan wɔ afe mpenu ne dunan no anodie no bio.

Temanmufɔɔ dodɔɔ no ara baa sɛ; wɔwɔ mmaramimfoɔ (ɛbia bɛyɛ mmienu) a ɛbere a na wɔde wɔn nsa bɛhyɛ krataa ase no. Wɔn a wɔwɔ nimdeɛ bi a amma wɔbɛboa mantamhɔfoɔ. Mmaramimfoɔ no kyerɛɛ pefee mantamhɔfoɔ no nhyehyɛɛ no anisoadeɛ nanso wantu wɔn fo anka wɔn haw no asem. Saa nhyehyɛɛ no nti temanmufɔɔ no annya nyinasoɔ keseɛ ne nimdeɛ ne ahosiesie pa amma anodie no.

Nhyehyɛɛ no mmamu nyinaa

Nhyehyɛɛ ne fagudeɛtuo no nsem nyinaa no, ɛhaa mantamhɔfoɔ dodoo no ara a na wɔwɔ adikanneɛ ne suahunu ahodoɔ. Temanmufoo a na wɔwɔ Ahafo anaafoo fam fagudeɛtuo mu hɔnom no kaa wɔn suahunu wɔ ewiem ne nkitahodie ne akwannya bi te sɛ adwumasɛm ne NADeF tirimpɔ a na wɔpɛ sɛ wɔyɛ. Nnipa ahodoɛ a wɔfiri mantam hɔ no nso kyerɛɛ ɔhaw a ede aba wɔ nsuo, aduane, wɔn sukuusem ne nnoɔma ahodoɔ a ɛhia nyinaa. Ɛbinom nso annya eho mfasoo ɛfiri sɛ, na wɔwɔ akyire firi kuro no mu. Wɔn a wɔwɔ atifi fam no nso de wɔn ani hwe atifi no mu agudeɛ daakye. Dodoo no ara annya ɔtwɛn honhom sɛ ɛbeduru wɔn nkyɛn, ɔfa bi no, ɛfiri sɛ na wɔdwene sɛ fagudeɛtuo no de adwuma bebreɛ beba na asetena ako yie, nanso wo hwe mu a, wɔn a wɔwɔ anafoɔ fam no na wɔnyaa no saa.

Mantam foforoɔ no nso, titire ne wɔn a wɔwɔ fagudeɛtuo no kuro akyi no nka nhyehyɛɛ no ho. Saa nkuro yi hwereɛ nnoɔma bebreɛ nanso fagudeɛ no haa wɔn yie. Nhwɛsoɔ baako ne Hwedieɛm a ɛbɛn Kenyase No. 2. Obi a ɔte hɔ kaa sɛ mantam no mu nnipa a wɔfiri Hwedieɛm ahunu amanɛɛ wɔ fagudeɛtuo ho, ebi te sɛ, adwumasɛm ne abodeɛ no nsase a fagudeɛtuo no see no. Nanso wamfa akwannya papa biara ɛwo nhyehyɛɛ no ho.

Nnipa ahodoɔ ne ekuo a wɔwɔ nkuro ahodoɔ no yɛɛ nhyehyɛɛ no ho afaafa. Nnipa mmaako mmaako a wɔnyaa mfasoo firi mu no deɛ, ɛsoɔ wɔn ani. Saa nkorɔfoɔ no bi ne Ahemfo ne mpanimfoɔ ahodoɔ bi nso ne nkuraa fagudeɛ no nhyehyɛɛfoɔ no na ɛnyaa Newmont Ghana apam no ho mfasoo. Ɔfa bi nso no, wɔn a wɔyɛii wɔn ayipamu no ani ansɔ, wɔn a wadi dɛm no nya atɛnka bi sɛ wɔn nsusueɛ no, wɔyɛii firi mu, ɛne nnoɔma a wɔkaa no mu no nyinaa. Wɔn a wɔtu kɔtenaa baabi, ne wɔn a anka mpɛsɛ wɔn nso ɛtu kɔtena baabi no wɔafii wɔn. Na wɔn a wɔtumi tueɛɛ no nso ani ansɔ apam no, Ananmusifoɔ a wɔfiri nkuraa nkuraa nso faa tirimuka bi sɛ na ayɔnkofa papa biara nna nkurasefoɔ ne SDC ntam a na anka ɛne NADeF agyinatuo no mpuntuo no anko.

Nkuro ahodoɔ no nnipa bebreɛ ani ansɔ ɔkwan a amanɛbo firi Newmont Ghana hɔ baa mantam no mu. Kuro no mu nnipa kaa biribi sɛ ananmusifoɔ no ntaa mfa amanɛɛ biara mma mmɛto wɔn anim ɛfa ekuo no ho, na afei nso adwumasɛm dodoo wɔ mantam dodoo no mu kwannya yɛɛ den a wɔn ntumi nnye ho hwee. Ananmusifoɔ a wɔfiri Newmont Ghana nso hyɛɛ no nso sɛ ɛyɛ den sɛ wɔbɛko kuro no mu nnipa nketewa nyinaa mpo hɔ, na temanmufoo kasamafoɔ kuo no deɛ wɔkaa nsem kakra faa adwumakuo no ho ne mantammufoo no nso anisoadeɛ.

General implementation of the agreement

SEDEɛ NTEASEɛ APAM NO DI NE DWUMA

Sɛ yɛfa nhyehyɛɛ a na ɛwo apam a Newmont adwumakuo ne mpɔtamuhoroɔ a wɔdi wɔn dwuma wɔ soɔ mu foɔ yɛɛ no a, eda adi sɛ na ɛsono kuro biara ne n'ahiasɛm, na saa ara na obiara wɔ sɛdeɛ wɔsi hunu nhyehyɛɛ no ho nsusuansoɔ wɔ wɔn asetena mu. Mpɔtamuhoroɔ a ɛwo Ahafo Atoeɛ fam a na wɔtu agudeɛ wɔ soɔ no kaa sɛdeɛ ɔbɔadeɛ bobree ne nnipa asetenasɛm asesa, ɛsiane agudeɛ a ɔtu no wɔ pɔ mu hɛ na mmom wɔkyere akwannya nso a ede abre wɔn ɛfa wɔn a w'anya adwuma ayɔ ne mmoa ahoroɔ a wɔanya afiri fotoɔ bi a wɔato din "Newmont Ahafo Mpuntuo"no mu. Kuro baako bi a wɔkyekyeree de ne nnipa a wɔtuu wɔn no mu bi kɔtenaa mu mma no kaa ɔhaw a nhyehyɛɛ no de aba wɔn nsuo, aduane, nwomasua, ne asetenamuhoroɔ ahiadeɛ ahoroɔ binom ho. Bio, na ɛyɛ ma wɔn sɛ wɔn nsa betumi aka nnoɔma papa a Nteaseɛ apam no hyɛɛ ho bɔ no ɛsiane sɛ na wɔmmɛm faako a mpɔtamuhoroɔ no wɔ.

Nnipa a na wɔtete atifi fam nkuro mu no de wɔn ani sii agudeɛ a na wɔrebɛtu wɔ wɔn mpɔtamuhoroɔ ho daakye no so na wɔperee sɛ ɛbɛfiri aseɛ ntem so ama anidasoo a wɔwɔ fa nnwuma ne sikasɛm nsakyeraeɛ pa a na nkuro a aka no redi ho mfasoo no, wɔn nso nsa bɛka bi. Mpɔtamuhoroɔ a wɔbɛn Ahafo mmea Newmontfoɔ di wɔn dwuma nanso wɔnɛa nteaseɛ Apam yi ho bi.

Akorankore ne nnipakuo ahoroɔ a wɔtete mpɔtamuhoroɔ hɔ no mu biara wɔ sɛdeɛ wɔsi hunu Nteaseɛ Apam no nsusuansoɔ wɔ wɔn asetena mu. Wɔn a wɔnyaa biribi firii mu no deɛ, wɔhunuu nhyehyɛɛ no sɛ ɛyɛ. Saa nkurofoɔ yi bi yɛ ahemfo, wɔn a wɔka bi ɛwom, kuro mma no bi a wɔde nnwuma no bi hyɛɛ wɔnɛa ne wɔn a wɔnyaa sikasɛm mu mmoa firi Newmont Ghana anamɔntuo ahoroɔ bi mu. Yei da nkyɛn a, wɔn a wɔhunu sɛ nhyehyɛɛ no yii wɔn totwene no deɛ wɔn ani annye ho. Onipa a na ɔgyina hɔ ma wɔn a sɛbe wadi dɛm no susu sɛ wɔamfa wɔn anhyɛ badwa a na wɔhyiam bere ano de dwendwene sɛdeɛ Apam

dwumadie rekoto no ho. Afei nso, won a wotuu won firi won tenabea ahodoɔ de won ketenaa baabi foforo no, won a na wɔrehwehwe se wɔbɛma won beaɛ foforo atena nanso amma mu saa no ne mpɔtamɔ a na wɔtu fagudeɛ no bɛn no ani annye nhyehyee a na ɛwɔ apam no mu. Aban ananmusifoɔ a wɔfiri Mansini asoee a wɔgyina ho ma aban no kaa won haw ahoroɔ a wɔwɔ fa sedee nhyehyee no dwumadie si kɔee ho, ne titire ne nkitahodie papa a na ɛnni Mansini Asoee no ne Newmont agyinatukuo a wɔhwe mpontuo so (Suitable Development ɔommittees, SDCs) wɔ kwan a ɔfaso ayɛadwene koro de atu mpɔn wɔ mpɔtamɔ ho, ama aban nhyehyee a ɔde agu akwan mu fa mpuntuo ho no ne Newmontfoɔ deɛ akɔ bɛn koro mu.

Nnipa beberee kyere se, won ani annye kwan a nkitahodie a ɛda Newmont adwumakuo ne mpɔtamɔ a wodi dwuma wɔ soɔ no ntem. Okwan a na ɔfa so to won ho won ho nkra no nso, na ɛnni mu sedee wɔhwehwe no. Temanmufoɔ no kyere se eye won ananmusifoɔ mmɔ won amanee yie mfa deɛ ekɔɔ di wɔ nhyiamu kesee a wode toatoa adwene no ho. Newmontfoɔ no kyere a eye a eye den ma won se wɔbetumi aba kuro mma no nan so ne won abedi nkitaho. Mmom wɔkyere se kuro biara mu no, wɔwɔ agyinatufoɔ a won nkyɛn na wɔkɔgye adwenkyere ansa na wɔatu anamon. Newmontfoɔ mfa won ani nni akyire nhunu se ampa ara mpɔtamɔ ananmusifoɔ no kɔ won manfoɔ nan so kotie won haw.

Nkuro mmabinom nso kyere se na wɔsuro se wɔbɛka ɔhaw a wɔwɔ fa Nteaseɛ Apam no ho. Onipa baako a ɔbaa nhyiamu kesee ase kyere se eye hu se obi bebue n'ano ɛfiri se mpo se wopɛ wo ho asem bue a "wobeto mu". ɔfoforo a ɔye kuro ba nso kaa se, "mempɛ se mɛsee me mma daakye."

Enfa ho ne nhyehyee foforo a ɛreboa ma nkuro nkuro nkitahodie akɔ so no, temanmufoɔ dwene se yeayi won asi nkyɛn nti wɔhyia akwansideɛ. Nkyehyee apam yi boa bue kwan ma nkuro nkuro nkitahodie ne akwannya ma ɔmanfoɔ nya kyefa wɔ mfasodeɛ a ɛse se wɔnya. Nanso saa akwannya yi nya ɔhaw bi a ɛbi tumi ye nhunumu, nwomasua ɛne tumi foforo binom a ɛnni fapem. (Akwansideɛ ahodoɔ a nhyiamudeɛ no, SDC ne EA kuromanfoɔ no yee ahyɛaseɛ no na edidi soɔ yi). ɔ haw baako a ɛwɔ mu ne se, Newmont adi nhyehyee so ɛreboa ma ɔmanfoɔ anya kyefa wɔ adwuma no mu nanso temanmufoɔ no ankasa mfa won ho nhye mu wɔ bere mpo a won adwenkyere hia yie paa ara. Yei ama tumidifoɔ bi akwannya.

Nkitahodie Apam Nkyehyee no (RA)

Nkitahodie apam nkyehyee baee se anka ɛrebɛboa ma ɔmanfoɔ nkitahodie akɔso pii wɔ adwumakuo no mu na asane nso ama pɛpɛpɛyɔ ne tirimufan akɔso nanso saa botaeɛ yi antumi amma mu. ɔ manfoɔ no bi dwene se, ahemfo a wɔmaa kwan maa wɔbaa nhyiamu no ase no, ne ɔhaw no farebae.

Bere baako mu no, ɔmanfoɔ no hunuu se, ahemfo no tumi a wɔwɔ no nti, ɛsii won kwan se wɔbetumi aka biribi a ɛbetwe ahemfo no ano asi bɔne nti wɔyɛ dinn. Bere koro no ara, ahemfo no bi nso nni kasa mu nimdeɛ anaa akokuoduro a ɛbetumi ama wone ɔmanfoɔ ayɛ baako abɔ nkyehyee biara a dwumakuo yi de reba a ɛmmaa won no agu. Temanmufoɔ no ne Newmont Ghana adwumakuo no nso nyaa adwene bi se won a wɔkɔsii won ananmu wɔ nhyiamudie no ase no nnkyere ɔmanfoɔ. ɛbio, nnipakuo bi nso nka nhyiamudie no ho anaa wɔannya akwannya mpo. Nkurɔfoɔ a wɔadi dem annya akwannya, beye se nhyiamudie no mu nkyekyemu mmiensa mu baako pɛ na wɔye mmaa a wɔyɛ nsiananmufoɔ wɔ dwumadie no ase, ɛna afei nso won a wɔyii won se wɔnsi mmabunu anan mu no, won mfie mpo boro mmabunu deɛ so.

Sedee nsiananmufoɔ nkyehyee kɔyee no maa nnyinahɔ kɔmetii no anaa nsiananmu kɔmetii ne ɔkwankyerɛfoɔ wɔ nhyiamudeɛ no ase no nyaa nsunsuansoɔ bɔne. Won a wɔtotoo won ano no kyere se, kɔmetii no ɛna wode fapem ne nkyehyee nnyinasoɔ wɔ nhyiamu no ɛbetoo dwa nti eberɛ biara wɔka kyere ɔmanfoɔ a wɔye ɔman no nsiananmufoɔ no se, wɔnye nhyehyee a wɔaka dada no nto mu.

ɔpanin kwankyerɛfoɔ a ɔwɔ nhyiamu no ase nso nyaa tumi a ɛboro so nso wɔ nhyiamu no ase ne kɔmetii a wɔateɛ no so. Na ɔmanfoɔ no bu se, ɔye obi a ɔwɔ nimdeɛ paa ara nanso nnipa pii a ɔno kwankyerɛfoɔ no totoo won ano no hunuu se, mpɛn pii no ɔdi nim wɔ nsenka mu sane nso ka ɔmanfoɔ kasaboo hyɛ. Saa adwene a ɔmanfoɔ nsiananmufoɔ yi nyaeɛ no maa wɔtwee won ho firii nkitahodie ahodoɔ no mu. Nkurɔfoɔ binom nso a wɔtotoo won ano nso kyere se, ɔpanin kwankyerɛfoɔ no ne Newmont adwumakuo no wɔ twaka nti ɔmma pɛpɛpɛ ye nna edi.

Kwan a yerefa so ɛnya nkitahodie apam nhyehyee no nso nnya mmaa mu: Nkitahodie akwan ne

nhyehyeee a ebeboa ama zmanfo anya suahunu ne anidahz ama nkurofoz nsiananmufoz no nso nyaa nnuruu zmanfoz no anim. Nkuro nkuro nsiananmufoz no dodoz no ara ka se, wonnim mpo se see nhyehyeee bi mpo te saa ewo ho, nso woka se anka ebeye akwannya kesse paa ara. Adwumakuo yi aye adwene pe se won nhyehyeee no ye adwuma, ewo mu se temanmufoz no aka se, ewo se wonya ntetee efa hia a ehia se wode won ho behye nkitahodie no mu, ahweye ne hu a eye se zmanfoz betena beaee a wotu fagudee titire.

Adwenkyere bi nso baee se, nkurofoz a wosisi nkuro nkuro ananmu no, adwumakuo no behunu won se wonnye nkurofoz a won ani begye won ho efa fagudeetuo adwuma sei ho.

Okwan a yefaso siesie ntawantawa wo ayonkofa apam no mu no nna ho yie; se ente saa dee a enne na efiri ahofama ne tumidie a ensisi so yie wo saa dwumadie no mu. Ewom se nripa a ewo mpotamu ho no bi ne yen kye won haw dee, nanso wo mu biara antumi ne yen ankye won suahunu wo agyinatukuo a ewo ho ma zhaw nsiesie no. Yei nyinaa siie, efiri se gyinatukuo yi nni ho ma ankroekroe ahiadee ne won haw. Na mmom, Omanhene a zwo mpotamu ho no tie zhaw a ewo mpotamu ho (nyee ankroekroe) na zode akoto agyinatukuo a ewo saa mpotamu ho no anim. Nripa no bi nni zpe se wode won haw beto dwa, anaa wode befa Omanhene no so, wosusu se nripa no bi a woda saa apam yi ano no fa zhaw pii mu. Binom nnim se okwan bi sei wo ho mpo.

Adwuma Apam no nhyehyeezoo (Employment Agreement EA)

Ewom se fagudeetuo yi de nnwuma pii bree nripa a ewo mpotamu ho nanso Newmont Ghana antumi anni won behye so. Wchye bo se, annye biara mpo wobebz won ho mmoden se, adwuma no mu beye se zhamu abupen aduasa- num (35%) beba ama nripa a ewo mpotamu ho. Wo nsem a yeboaboa ano mu no, eye afe mpennu ne dunson mu no wotumi duruu won botae ho, nanso won botae a edi kan a na eye zhamu abupen aduonum (50%) no dee wantumi annuru ho. Wo yen nsusue mo no, na won a yeatoto won ano no gyina nnwuma a ebaa won mpotamu ho no so na kan dibree a enkye no bi.

Mpotamu ho nripa no susu se, adwuma mu mpaninfoz na fa “won ara nripa” sene se wobafa mpotamu ho nripa no bi, ebinom nso susu se, okwan wofa so ma abodin krataa certificate) wo mpotamu ho nripa no ye dee wontumi mfa won ho ntoso. Saa nkyerkyeremu yi hia Omanhene no, nripa bi a ogyina aban anan mu ne mmabunu domfrefoz se woka won ho bom hwe se mpotamu ho nripa a wokura abodin krataa benya adwuma kanee, se wobe hwe se obi ye anaa onnye kuromanii. Mpempii no, wobz nnianimfoz no kwaadu se wogyee adanmudee firi abontensofoz ho ka se saa nripa yi ye kuromanii gyina so ma won nnwuma yi bi. Afe mpennu ne dunan apam no maa kwan a yefa so tim nhyehyee apam no mu daa ho yie, nanso ehya nkwanhyia pii.

Mpotamu ho nripa no ne Newmont adwumayefoz no adwene ankz benkorz mu wo ayonkofa a efa won suahunu ne okwan a na wofa so tete won bo mu. Nripa no bi hunu mfasodee a ewo ntetee no so, wchwe hunu se nripa no bi a wokz saa ntetee yi mu no “firi mu se nripa foforz koraa” a wotumi nnya biribi bo ne bra. Bi te se nripa no bi nim kaa a yefre no “bulldozer” ka. Ebinom nso kasa kasaa pii se, mpotamu ho nripa no bi awie sukuupon kuta abodin nkrataa a wonyaa mmoa firi NADeF ho, na won ho behia ama saa dwumadie yi, nanso na adwuma nni ho ma won. Mpotamu ho nripa no pii suahunu reko soro dee, nanso wofa ahohiahia pii mu wo bree a wope se won nsa ka adwuma a eda won akoma so.

Mpunnwumakuo Apam no Nhyehyeezoo (Implementation of Development Foundation Agreement DFA)

NADeF, mpunnwumakuo no sikasem ne tumi no firi DFA, na na mpotamuhofoz gye won to mu. Wohunuu won adwuma no se eye sononko a wode won sika boa mpuntudwuma ne adesuafoz a wozz won asene.

Kuromma ne afoforz a woka dwumadie no ho no hwehwee mmeae ahodoz a ehia mpuntuo ne dwumadie nyinaa, sika boz a esom kuro ne kuro nkabom dwumadie ne NADeF kwan a wobefa so de sika abo adwuma no ho bra. Nnye nnwuma ahodoz no nyinaa na ede mfasoz bre mpotamu no nyinaa peperepe;

na deɛ a ɛmaa wɔn siiɛ no gyina sɛ, ɛfa bi no na SDC's hia sɛ wɔne mpɔtamu no nya nkitahodie ampa, ɛfa bi nso na ɛgyina akwansideɛ ahodoɔ a ɛfa sikasɛm ntotoɛɛ, mfatoho bi ne sɛ NADeF de sika dodoo no ara kɔ ahenfie nsiesie ho sene sɛ wɔbɛsɔ adesuafoɔ asene ama wɔatumi akɔ wɔn anim wɔ adesua mu (Scholarship). Ohaw baako ne sɛ SDCs de nnooma bi sii wɔn ani so sɛ wɔbɛyɛ wɔ bere a na wɔnnim sika a wɔbɛhia, ohaw foforo nso ne sɛ SDCs anni dwuma biara a ɛde mfasodeɛ keɛsɛ breɛ kuro a ɛwo mpɔtamu ho. Deɛ ɛtwa toɔ ne abambuo a ebaɛɛ ɛnam sika a wɔmaɛɛ sɛ wɔmfa nni dwuma no ne ɔkwan a wɔfa so yii sika ma dwumadie a ɛmma kuro mpuntuo, nsunsuanso bone a fagudeɛtuo dwumakuo no de baa kuro no mu anaa ɛboɔ a wɔde sika kɔkɔɔ gye no nyhia koraa.

Mmɔdenmmɔ a ɛnni Nhyehyɛ mu

Nnooma mmienɛ titire a ɛhia wɔ dwumakuo ne kuro nkitahodie mu; kuromani a ɔma Newmont Ghana nnooma a wɔhia de di dwuma (local supplier) no mpuntuo ne mpata sika a wɔde ma wɔn a wɔn agyapadeɛ ho aka ɛnam Newmont dwumadie no nti.

Akadeɛ ne asetena foforo amma nhyehyɛ no mu na ɛno de anwinwii breɛ nnipadodoɔ a wɔgyee wɔn anodɔɛm. Newmont Ghana bɔɔ ne ho mmɔden sɛ ɔbɛboa kuro mma a wɔtɔn nnooma a ɔhia de aye adwuma no deɛ bi na ama wɔn adwuma akɔ soro, ɛnam IFC so de mmoa mma "Ahafo linkages" dwumadie wɔ dwumakuo no mfiaseɛ mu mmom na ɛnni nhyehyɛ no mu. Yɛne wɔn a Newmont Ghana gye nnooma firi wɔn ho dii nkɔmmɔ faa mfasoɔ a wɔanya afiri dwumadie no mu ne sɛdeɛ Newmont dwumakuo no ne wɔn dii nsawosoɔ turodoɔ wɔ agudeɛ adwuma no mu. Afei dwumakuo no kwan a ɔfaso ma mpata na ɔsane nso hwehwe atenaɛ foforo ma wɔn a wɔn agyapadeɛ asɛ no a ɛnam Ghana mmra kwan so no kɔso ara ye kuro adeɛ a daa na wɔgyina so nwiinwii tia dwumakuo no.

Mpɔtamu a atwa beaɛ a wɔtu sika kɔkɔɔ no ho ahyia a dwumakuo no tuu wɔn firi wɔn atenaɛ akyekyere beaɛ foforo maa wɔn mpuntuo ne asetena pa so tenaɛ koraa, na afei nso wɔkaa sɛ mpata-sika a wɔnnyaɛ no sua.

6. Nhunumu a wɔnam so yeɛ mfasoɔ nhyehyɛ ne ne dwumadie

Deɛ saa kaseɛ yi pɛ sɛ ɛde to dwa ne nhunumu ahodoɔ a ada adi wɔ nhyehyɛ no ho firi bere a wɔde dii dwuma, ɛnam sɛ saa nhyehyɛ yi adi mfie du nti, ɛye nhwɛsoɔ.

Wiase Sikakorabea (World Bank) bɛtumi agyina so atu anɔmɔn. Sɛdeɛ yeahunu no, nhyehyɛ anamɔntuo ye anamɔntuo ahodoɔ no mu baako a ɛhia, deɛ ɛdi nhyehyɛ anamɔntuo no akyi no mpo bɛhia keɛsɛ. Nhyiamudie yi pɛ sɛ ɛka dodoo a wɔwɔ sika kɔkɔɔ adwuma ho anigyee bom. Nso deɛ yeahunu ne sɛ, ɛye den sɛ wɔbɛnnya nkuro ahodoɔ a wɔde nokwardie bɛdi dwuma ama wɔaka wɔn ho abom adi nsawosoɔ. Annanmusifoɔ nyinaa nya kwan pɛpɛpɛ mfa wɔn anodisɛm nto dwa. Wɔnam ɔkwan a ɛsonsono so na ɛne wɔn kuo ahodoɔ a wɔgyina wɔn anan mu no di nsawosoɔ. Nhyehyɛ no botaaɛ nni sɛ ɛpem ɛdan mu nkɔmɔwetwe, na mmom ɛtoa so hwehwe ananmusifoɔ nkitahodie ne ahofama mmapa.

Nhunumu foforo a ɛda adie ne sɛ ɛye den sɛ wɔbɛnnya kuo foforo te sɛ "the Forum, SDCs ne "tender board" a wɔdi wɔn dwuma sɛdeɛ ɛfata ne wɔn adi dwuma. Saa kuo ahodoɔ yi faa ohaw pii mu te sɛ adwenkyere a ɛmu aye den, ɔkwan dada a ɛnam tumidie so atwa ato ho a ɛnye pɛpɛpɛ so na wɔnnya kwan bere biara nni dwuma, ɛto da mpo a na wɔn apɛdeɛ ne nhyehyɛ di asie a na ne nsiesie nna fam koraa, ɛhia sɛ wɔbueɛ nsusueɛkuo foforo a ɛbɛkyere adwuma pɛtee a wɔbɛdi wɔ mu, sɛ ebia wɔde wɔn ho to "broker" nokwafɔɔ te sɛ aban anaa kuo foforo bi a agye din wiase. Yesane hunu sɛ ɔman te sɛ Ghana a ɛnni tumi a ɛnam so ne nnwumakuo ye nhyehyɛ no mpo, di akotene paa yie wɔ saa nhyehyɛ yi mu sɛ ɔpɛ anaa ɔmpɛ. Afutuo a aban bɛhia ne sɛ wɔbɛyɛ mmra pɛtee bi a wɔbɛgyina so aye nhyehyɛ a ɛbɛhwe nkuro ne nnwumakuo dwumadie ahodoɔ so.

7. Nhunumu a ɛde nnwumakuo Mmɔdenmmɔ papa bɛba;

Nnwumakuo a wɔwɔ nhyehyɛ a ɛde mfasoɔ bɛbre wɔn anaa woretu anamɔn sɛ wɔbɛyɛ saa nhyehyɛ yi bi no nsua biribi ara mfiri Ahafo suahunu yi mu. Yeahunu sɛ nkyerɛkyere a adwumakuo no ne mpɔtamu ho no de maɛɛ no bɔ abira na ɛntɔ aso mu. Adwumakuo no de wɔn ani sii \$1/Oz ne 1%) wode bɛboa kuro no; nanso na kuromma no gyidie ne sɛ wɔbɛma nsaase de anya adwuma. Wɔ afaanu no nkyerɛkyereɛmu no mu no, kuromma no deɛ mmon hia paa.

Sɛ wɔde nhyehyee no redi dwuma na ɛnnye sikadie anaa wɔbedane adwumakuo no susudua ho a, dwumakuo no ne mpɔtamɔ no mmienu no nyinaa behia sɛ wobɛnnya ahofama ama mpuntuo, na wɔde nnooma bɛgu akwan mu, na wayɛ nhwehwɛmu a ɛmu dahɔ, na wɔnam so ayɛ nhyehyee pa daakye.

Mpɔtamɔ hɔfɔ no gyee NADeF, mpuntunwuma kuo a na wɔn botaeɛ ne wɔn sikasɛm firi DFA too mu yie. Wɔhunu sɛ saa dwumakuo yi yɛ wɔn nneɛma wɔ ne kwan so, sane toto wɔn sikasɛm yie wɔ mpuntunwuma ne adɔɛɛ mu ara so ayɛ nhwehwɛmu a ɛmu da hɔ, na wɔnam so ayɛ nhyehyee papa daakye.

Deɛ ɛtwa toɔ, yɛhunu sɛ kuro-adwumakuo nkitahodie no nyinaa nnyina apam a ɛda hɔ no so. Sɛ yɛko Ahafo a, deɛ yɛhunu no bi ne sɛ nkɔmmɔtwetwe a na ɛfa ayɔnkofa, ne mpatasika ho, tenabea foforo ne mmoa a adwumakuo no de bɛboa nnnwumakuo a ɛwɔ kuro no mu a wɔne wɔn di dwa no ne nhyehyeeɛ no nni twaka biara. Wɔ ɔkwan bi so no Newmont Ghana bɔɔ ne ho mmɔden yɔɔ biribi maa no boroo deɛ ɛsɛ sɛ ɔyɛ so ɛna bere bi nso wɔ hɔ a na ne mmɔdenmmɔ nnuru nhyehyeeɛ a wiase nyinaa agye ato mu no ho koraa. Sɛ mmara a ɛmu dɔ bɛtumi aba a ɛbɛhwɛ asi ɔhaw ahodoɔ a ɛsiɛ wɔ Ahafo deɛ no mu na ahwe sɛ ɛbɛhyɛ ama nhyehyeeɛ a ɛda adwuma no ho ayɛ adwuma a anka eyɛ.

8. Nsusuyɛ a wɔbɛhwɛ so ayɛ apam ahodoɔ foforo bi na ɛdidi soɔ yi;

Wɔ amanebo yi mu no, yɛakyerɛ adwene ahodoɔ aduonu-num a wɔbɛtumi agyina so adi apam no ho nkɔmmɔ, ahwe apam no ankasa, ne ɔkwan a wɔde apam no beyɛ adwuma. Adwempɔ no bi wɔ hɔ a eyɛ ɔfabo a wɔaka mmienu anaa mmiensa na abɔ mu.

Sɛ wɔreyɛ apam no foforo a:

1. Ma kuro no nanmusifoɔ no nya mmaranimni a ɔde ne ho na ɔnim mmara ne nimdeɛ sononko, ne suahunu mmapa a ɔde di biribi ano, fagudeɛtuo ne kuro ho nteaseɛ.
2. Bɔ apam foforo no ho dawuro wɔ kuro no mu na ɛne kuromma no nya nkitahodie paa ara yie.
3. Twerɛ apam no nyinaa wɔ kasa a kuromma no ka mu. Asante Twi kasa mu.
4. Ma nkurofoɔ no kwan ma wɔnfa nanmusifoɔ bebree mfa wɔn nsa nhyɛ nkrataasɛm a ɛfa apam no ho ase na atumi aboa ayi nanmusifoɔ kumaa a daa wɔgyina ma kuro no afiri hɔ.

Nsakyeraɛ Ahodoɔ a ɛbɛhia wɔ Nhyehyeeɛ dada no mu:

1. Agyinatukuo a ananmusifoɔ gye wɔn di ne obi a wɔgye no di a ɔbedanedane dwumadie no, ɛbɛtumi ayɛ sɛ abadwafɔɔ no nam abatoɔ so na ɛbeyi agyinatukuo no ne danedanemunii no.
2. Wɔbɛnya asoeɛ a ɛde ne ho na ɛdi ne ho so a nkurofoɔ no bɛtumi akɔka ɔhaw a wɔnam mu akyerɛ na wɔanya mmuaɛɛ a ɛhu ne suro biara nni akwire.
3. Mpata ne asetena foforo a ɛsɛ na ɛfata a ɛde mpuntuo ba atukotenafɔɔ no abrabo mu, te sɛ Newmont nhyehyeeɛ a ɛfa mpata ne asetena foforo, anaa deɛ IFC de di dwuma.
4. Mpuntuo kwan bi a ɛbɛda hɔ sɛdeɛ ɛbeyɛ na wɔde fagudeɛtuo dwuma bɛhyɛ nnnwuma nkumaa no nsa.
5. ɔkwan a yɛfa so abuebue nnnwuma a ɛbɛboa mpɔtamɔ hɔ nnipa nyinaa.
6. ɛwɔ Newmont mmoa a ɔde ma NADeF no, wɔhwɛ kwan a dwumakuo bi ne dwumakuo foforo fa so hwɛ wɔn mfasoɔ a ɛwɔ hɔ no, ne mfasodeɛ a ɛwɔ toɔ so.
7. ɔbɛma kwan na wasane ahyɛ NADeF ama wayɛ mpuntuo nnnwuma biara wɔbɛtumi akye ama mpɔtamuhɔfɔɔ nyinaa.
8. ɔbɛma ani akɔ nsakyeraɛ a nhyehyeeɛ a ɛda hɔ ma sɛ obi yɛ ɔbaa anaa ɔbarima ho mmara.
9. Sɛ apam yi bɛba so wɔ mmara kwan so.

MMERE A APAM YI BEYE ADWUMA (ansa na ebeye adwuma, mmerɛ a ekɔ so ne mmerɛ a atwamu).

1. Nhyehyɛɛ yi ne Newmont adwumakuo no, ne abɛɛfo kwan a wɔfa so di dwuma bi te sɛ “Internet” bɛyɛ nhyiamu (nhyiamu no bɛfa asem titire a ɛda hɔ no ho, agyinatukuo a ɛfa saa nhyehyɛɛ no ho, ne agyinatukuo foforɔ).
2. Ebeboaboa nnwuma nnwuma a ɛwɔ kuro no mu ho asem, deɛ mpɔtamuhɔfoɔ no akeka abɔ mu, deɛ ɛfa sɛ obi ye ɔbaa anaa ɔbarima, wɔn a wɔwɔ nsanonnwuma ne wɔn a wɔnni bie, mmerɛ nyinaa adwumayɛfoɔ ne mmerɛ-fa nnwumayɛfoɔ ne deɛ ekeka ho.
3. Ɔde NADeF mmoa ne ɔkwan a ɔfa so boa nnwumakuo a ɛdi kane no bɛto dwa wɔ koowaa krataa mu.
4. Apam no bɛhwɛ ɔkwan a mpɔtamu hɔ nnianimufɔɔ bɛfa so ahyɛ wɔn dwumadie mu kena wɔ bere a wɔde wɔn ho bɛhyɛ mpuntunnwuma biara a ebeboaboa ama kuro no anyini wɔ mpuntuo mu.
5. Apam no bɛhwɛ ɔkwan a ebɛma obiara kwan ama ɔde ne ho ahyɛ mpɔtamu no dwumadie nyinaa mu, na afei ɔkwan a yɛbɛfa so akyerɛkyere na yɛatenetene nnipa a ɛwɔ mpɔtamu hɔ.

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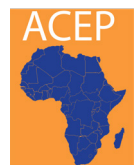
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